

update



June 25, 2008

Dear Friends of Dock Woods Community
and Souderton Mennonite Homes:

We are pleased to announce that our Boards of Directors have voted to pursue an affiliation of our two communities under a common parent company and Board of Directors. Edward Brubaker will serve as President and CEO of the new parent company.

There are many benefits we expect to experience as a result of a formal affiliation. Probably the most important is the opportunity to develop great employees, leaders and directors within a larger organization, and invest in their success. Other key benefits include more efficient use of professional expertise from outside partners, as well as opportunities to further strengthen our financial management and strategic planning. The result is that two strong communities get even stronger, and we are able to extend the reach of Anabaptist senior care services in Southeastern Pennsylvania.

Of course, throughout this transition and beyond, both communities will continue to work hard to ensure that our residents continue to receive the top-notch services they have come to expect from our organizations.

A joint Integration Team will work over the coming months to address many of the details of the affiliation. The Integration Team will be comprised of employees from both organizations. We expect the affiliation to be finalized by the end of 2008.

We encourage you to read the attached letter from Leon Moyer, Chair of the Dock Woods Board, and Jim Rittenhouse, Chair of the Souderton Mennonite Homes Board, for more information on the affiliation and its benefits.

If you have any questions or comments, please feel free to contact us, or send an e-mail to affiliationinfo@gmail.com.

Sincerely,

Edward D. Brubaker
President/CEO
Dock Woods Community

Orville L. Yoder
Interim Executive Director
Souderton Mennonite Homes



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