



October 23, 2008

update

Dear Employees, Residents and Family Members:

On behalf of the Boards of Directors of Souderton Mennonite Homes and Dock Woods Community, we are pleased to announce that our boards have signed an Affiliation Agreement on October 21, 2008.

The signing of this agreement is another significant step in our process to affiliate our two communities. Upon the approval of our affiliation by various regulatory agencies, we will be able to hold the first meeting of our consolidated Board of Directors. That meeting will represent the official beginning of our formal affiliation. We continue to anticipate that this will happen on or before January 1, 2009.

In addition, we would like to announce a transition leadership plan. Edward Brubaker, who will be President/CEO of our new parent company (Souderton Mennonite Homes and Dock Woods Community), speaks to the details of this plan in the attached letter. As part of this plan, Ed will give operational oversight to Souderton and Dock Woods while providing leadership to our affiliation work. Orville Yoder, Interim Executive Director at Souderton Mennonite Homes, will be ending his interim service for Souderton Mennonite Homes by December 31, 2008. The transition plan for Orv will be announced by Ed as part of his role as President/CEO of our parent company. We have greatly appreciated Orv's leadership during this time of transition in our organizations.

Thank you for your support of our affiliation. Together we will be even stronger organizations, partnering to enhance and extend our ministry well into the future.

Sincerely,

K. Leon Moyer
Board Chairperson
Dock Woods Community

James L. Rittenhouse
Board Chairperson
Souderton Mennonite Homes



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