



Strengthening Our Communities... Extending Our Mission



KEY BENEFITS

Employee, leadership and board development

- Growing the next generation of leaders and enhancing investments in leadership development
- Continuing to attract highly qualified managers
- Cultivating consolidated expertise in many key areas
- Expanding board training on industry trends and best practices

Professional expertise:

More efficient use of outside resources, including accountants, business consultants and attorneys

Fiscal management:

Optimizing investments and financial resources

Strategic planning:

A broadened vision can lead to a broadened strategic plan with initiatives that would be difficult or impossible for one community to implement

The Affiliation of Souderton Mennonite Homes and Dock Woods Community

June 2008

Dear Partners in Mission:

On behalf of the Boards of Directors of Souderton Mennonite Homes and Dock Woods Community, we are pleased to announce plans to affiliate our two organizations under one parent company, with a common Board of Directors and leadership team.

There are many benefits we expect to experience as a result of the affiliation, including employee, board and leadership development; professional expertise; fiscal management; and strategic planning.

VISION AND STRUCTURE

Our vision is simple: By affiliating, we will strengthen our respective communities and enhance the services we provide, while also expanding the reach of Anabaptist senior care services in Southeastern Pennsylvania.

A joint Board Development Committee has worked to form the consolidated Board of Directors, which will be comprised of seven current board members from each organization, as well as one new member from the wider community. Leon Moyer will serve as Chairperson of the new Board, Jim Rittenhouse will serve as

Vice Chairperson and Edward Brubaker will serve as President and CEO of the new parent company. Margaret Zook, former Executive Director of Souderton Mennonite Homes who recently retired, will serve as an advisor to the integration process and will join the Souderton Mennonite Homes Foundation Board. The new structure will take effect when the affiliation process is completed, which is expected to be by the end of 2008.

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HISTORY IN THE MAKING

Since the early 1970s, Souderton Mennonite Homes and Dock Woods Community have periodically explored the possibility of joining their efforts to best meet the needs of older adults and families in the area. More recently, the Boards of both communities determined that the time was right to pursue an affiliation under one parent company, and conducted a process to help ensure that the two organizations would be a strong fit. Both Boards are enthusiastic about the prospect of turning this vision into reality.

Our goal will be to enhance our ministries and expand our reach, while affirming the distinctives that give each Community its unique identity. Throughout the transition and beyond, we remain committed to providing the same high-quality services our residents have come to expect.

Thank you for your partnership in mission with Souderton Mennonite Homes and Dock Woods Community to date, and thanks in advance for your support as we seek to implement a vision that is nearly 40 years in the making.

Sincerely,

James L. Rittenhouse
Board Chairperson,
Souderton Mennonite Homes

K. Leon Moyer
Board Chairperson,
Dock Woods Community



"We remain committed to providing the same high-quality services our residents have come to expect."

CONSOLIDATED BOARD OF DIRECTORS

K. Leon Moyer, Chair (D)
James L. Rittenhouse, Vice-Chair (S)
Charlotte A. Hunsberger, Secretary (S)
H. William Longacre, Treasurer (D)
Dr. J. Todd Alderfer (S)
Willard C. Bergey (D)
Miriam F. Book (D)
Kenneth R. Burkholder (New)
Kenneth J. Clemmer (S)
P. Scott Heckler (S)
Bryan K. Hunsberger (D)
L. Brent Kolb (S)
Dr. Vernon H. Kratz (D)
Sylvia F. Shelly (D)
Wendell J. Weaver (S)

(S) — Current Souderton Mennonite Homes Board Member

(D) — Current Dock Woods Community Board Member

QUESTIONS?

We welcome your feedback and encouragement! Please contact:

Rick Kratz

Souderton Mennonite Homes
207 West Summit Street
Souderton, PA 18964
www.soudertonhomes.org
(215) 723-9881

Russ Mast

Dock Woods Community
275 Dock Drive
Lansdale, PA 19446
www.dockwoods.com
(215) 368-4438

or affiliationinfo@gmail.com