



December 10, 2008

Dear Employees, Volunteers, Residents and Family Members:

**Souderton Mennonite
Homes**

www.soudertonhomes.org

207 West Summit Street
Souderton, PA 18964
Phone: 215.723.9881
Fax: 215.723.9876

**Dock Woods
Community**

www.dockwoods.com

275 Dock Drive
Lansdale, PA 19446
Phone: 215.368.4438
Fax: 215.362.2682

2343 Bethlehem Pike
Hatfield, PA 19440
Phone: 215.822.0688
Fax: 215.822.6504

Integration Task Force

Bruce Alder	SMH
Edward Brubaker	Chair
Rick Kratz	SMH
Russell Mast	DWC
Steven Myers	DWC
Brent Nafziger	DWC
Lisa Peirce	SMH
Victor Rose	SMH
Katherine Shott	DWC
Orville Yoder	SMH

Living Branches, the affiliation of Dock Woods Community and Souderton Mennonite Homes, officially began on November 24, 2008. It was on this date that the board met for the first time, marking a new and exciting time in the histories of our institutions.

There is much to be done as we focus on employee, leadership and board development, efficient use of professional resources, positive fiscal management and strategic planning. The Integration Task Force will be the primary driver of our affiliation work during this period of transition, which is expected to last 6-12 months. Their names are noted in the sidebar of this letter.

As communicated in previous correspondence, Orville Yoder, Interim Executive Director at Souderton Mennonite Homes, will be ending his service in December. His last day will be December 23, 2008. Orv has provided positive, affirming leadership during these past months and he will be missed. There will be a number of opportunities for residents and staff on our Souderton Mennonite Homes (SMH) campus to thank Orv for his work. These times will be announced via the normal communication channels at SMH.

Beginning in early January and through the transition period, I will be spending the majority of my time on the SMH campus, working out of the office presently used by Orv Yoder. As CEO of Living Branches, it is important for me to gain knowledge about our entire organization; this time at SMH will be helpful as I have less familiarity with that campus. I look forward to my time at SMH.

Our work together as Living Branches is truly something new. Two strong, well-respected organizations have come together to pool our resources, most notably our human resources, to effectively serve our residents in the future. Together as we develop Living Branches, our core commitment remains the same – our commitment to provide high quality services that our residents have experienced and have come to expect from our communities. Our residents remain the focus of all that we do.

Thank you for your support of Living Branches. Your feedback is encouraged and welcomed.

Sincerely,

A handwritten signature in black ink that reads "Edward D. Brubaker".

Edward D. Brubaker, NHA
President/CEO